

Summary of Policies on Fair Treat and Equal Protection of Shareholders

	Policy	Activities
Customers' welfare	Employees could avoid unfair advantage of anyone through manipulation, concealment, abuse of authority, misrepresentation and/or any unfair dealing. All employees must deal fairly with the company's customers.	Tracking of SLA's and KPIs
Supplier/contractor selection practice	Suppliers should undergo accreditation; procurement policy: vendor policy	Supplier accreditation; Implementation of the procurement policy
Environmentally friendly value-chain	None	None
Community interaction	Company will actively participate in community development and will support environment protection.	Scholarships for selected students in High School and College levels
Anti-corruption programmes and procedures	<p>Company prohibits all forms of bribery and corruption. Gifts and other means of showing appreciation and gratitude maybe exchanged with business partners given that it will never influence business decisions. Acceptance and giving of any gift must be avoided if it may be perceived as unfair or may influence a business relationship or any business decision.</p> <p>Company has zero tolerance for fraud and will cooperate as necessary with law enforcement agencies. Company assets may be used only for legitimate business purposes.</p>	<p>We do not engage in solicitation programs with our suppliers and vendors</p> <p>Strict compliance and monitoring of regulatory requirements</p> <p>Implementing appropriate operational and financial controls</p>
Safeguarding creditors' rights	None	None